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Oxcyon Sustainability Policy

At Oxcyon, we are committed to fostering a culture of sustainability and social responsibility in all aspects of our business operations. We recognize the importance of contributing to a more sustainable and equitable world, and we are dedicated to upholding the principles outlined in the UN Sustainable Procurement Framework. This policy outlines our commitment to environmental, social, and economic sustainability.

Environmental Commitment:

Prevention of Pollution: We are committed to reducing our environmental footprint by implementing measures to prevent pollution in our daily operations. This includes minimizing waste generation, responsible waste disposal, and adopting energy-efficient technologies.

Sustainable Resources: We will prioritize the use of sustainable and renewable resources whenever possible, reducing our reliance on finite resources.

Climate Change and Mitigation: Oxcyon will actively work towards reducing our greenhouse gas emissions through energy-efficient practices, promoting alternative transportation options, and supporting initiatives to combat climate change.

Protection of the Environment and Biodiversity: We will take measures to protect the environment and biodiversity by minimizing our impact on ecosystems and habitats in the areas where we operate.

Social Responsibility:

Human Rights and Labor Issues: Oxcyon is committed to upholding human rights and fair labor practices. We will not engage with suppliers or partners who violate these principles and will ensure that our employees are treated with dignity and respect.

Gender Equality: We will strive for gender equality within our organization, promoting equal opportunities and fair representation at all levels.

Sustainable Consumption: Oxcyon will encourage responsible consumption and minimize wasteful practices within our organization. We will also support products and services that promote sustainability.

Social Health and Well-being: We will actively support initiatives and programs that enhance the social health and well-being of our employees and the communities where we operate.

Economic Sustainability:

Whole Life Cycle Costing: Oxcyon will consider the total cost of ownership and sustainability factors when making procurement decisions, ensuring that products and services chosen are economically and environmentally sustainable.

Local Communities and SMEs: We will actively engage with and support local communities and small or medium enterprises (SMEs) whenever possible, contributing to local economic development.

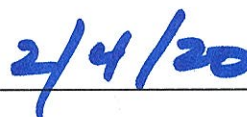
Supply Chain Sustainability: Oxcyon will work with suppliers and partners who share our commitment to sustainability and encourage them to adopt sustainable practices in their operations.

We will regularly review and update this policy to reflect changes in industry best practices and our own sustainability goals. All employees and stakeholders are expected to adhere to this policy and actively contribute to our sustainability efforts.

By embracing sustainability in our business practices, Oxcyon is dedicated to making a positive impact on the environment, society, and the economy. Together, we can work towards a more sustainable and prosperous future.



Samuel E. Keller, CEO/President
Acknowledge and Approved



Date Implemented